

## BI gets recognition as Top Employer 2020 in SEA, South Korea

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**One of the world's top 20 pharmaceutical companies, Boehringer Ingelheim recognized for its people-centric practices in seven countries: Singapore, Malaysia, Philippines, Thailand, Vietnam, Indonesia and South Korea.**



Boehringer Ingelheim has been recognized as a Top Employer across seven countries – Singapore, Malaysia, Philippines, Thailand, Vietnam, Indonesia and South Korea in 2020. Granted by the Top Employers Institute, the global authority on excellence in people practices, the certification is a testament to Boehringer Ingelheim's efforts in providing exceptional employee conditions and having a holistic approach to overall employee experience on various aspects including Compensation & Benefits and Development and Growth.

Across South East Asia and South Korea, Boehringer Ingelheim has a dynamic and agile workforce with over 2,000 employees and 24 different nationalities represented. The company takes a proactive stance towards understanding the needs of its employees to create a diverse and inclusive workplace, recognizing their contributions, and providing the right support to enable them to excel in their career. In 2019, the company launched various region-wide initiatives: Enhancing provisions of company benefits to stay relevant and competitive, providing a higher degree of flexibility to promote work-life balance, building well rounded Talent Development programs to accelerate employees' growth and also optimizing the Onboarding program for new hires joining the company.

Besides being named as Top Employer in South East Asia and South Korea region for the very first time, Boehringer Ingelheim also received the certification in Singapore for the third year running.

“We are very honoured to be recognized as a Top Employer across the region for the first time. The certification is an outcome of the collaborative effort from all employees across the region. It is also an embodiment of our vision to create value through innovation, which holds true not just for the business, but also for our promise to build a progressive culture and provide equal development opportunities for all our employees. We are encouraged by this certification for the work that all of us do on a daily basis, in our desire to serve mankind by improving human and animal health,” said Gerrard McKenna, Country Managing Director, Boehringer Ingelheim (South East Asia and South Korea).

For over 130 years, Boehringer Ingelheim has continuously strived to provide a holistic employee experience. Commenting on the company’s achievement, David Serés, Human Resources Director, Boehringer Ingelheim (South East Asia and South Korea) said, “At Boehringer Ingelheim, our employees are our greatest assets. It is our responsibility to empower and encourage our employees to continue learning and developing their skill sets to go beyond. The certification is a recognition of the company’s continued dedication to nurturing leaders of tomorrow and develop an agile workforce through a sustainable and well-rounded HR strategy.”

The Top Employer Institute certifies over 1,500 companies around the world based on their HR practices. To be certified, all participating companies undergo a thorough evaluation process that looks at 600 people practices, across 10 key HR areas such as Talent Strategy, Learning & Development, Compensation & Benefits, Culture, and Leadership Development.